

Independent study title: Efficiency of Management from Change in Organizational Structure of SCR
tristy Corporation Ltd.

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Abstract

The objectives of research were to study efficiency of management from change in organizational structure of SCR corporation Ltd. and to compare the efficiency, mentioned above, based on personal characteristics. The sample included 234 employees. Questionnaires were used as a research tool. Data were analyzed by use of frequency, percentage, mean, standard deviation, t-test, and analysis of variance.

The results showed that the overall efficiency of management from change in organizational structure was determined at median level. Considering into aspects, 2 aspects were given opinions at median level which were organizational structure and operation of employees. Considering into lists, every list of organizational structure was at median level of which the first two highest rank were clear chain of command and good coordination between related sectors. In operation of employees aspect, 14 lists were at median level. The first two highest rank were keeping working discipline and comprehension of working objectives. Compared between efficiency in views of employees based on personal characteristics, the results showed that employees in different age had difference in overall opinions toward efficiency of management from change in organizational structure at 0.01 significant level. Considering into aspects, employees in different age, educational level, and monthly income had difference in overall opinions toward organizational structure at 0.01 and 0.05 respectively. In operation of employees aspect, employees in different age had difference in overall opinions at 0.05 significant level.

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Independent study advisors' signature1).....2).....